

V"25.-@*+''')>*>'')>-./'%&.0'0&*"#&<&>9+'2&*+''',-/'%&.0'()'1"\$%2&32'&0&*"#<'D.7'%'>70%'W>.'%"2'
Q*%2-&)(%#26/'R'&*07''<'D.*+2'+.@+70'''-%@"69'2-5'''C?'%' "-9'5'7'25''%D.*+'?%(/'-5''?'2925''#.9%(*&<
27'25''%D.*+'#2*>'2-5'''C?'%' "-9'5'\$>&.-''&&'29>#''-2-5'27'25''%&+.'?*"2#'+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'5(-@'-.&?'%'&'(*+'%&A'X&'97'2'70'&*2**5'-'*+''',-/'%&.0'()'1"\$%2&32'#. &&.(-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&.(-&'()'**29+.-@<'%'&'2'9+<2-5'&'%/.'9'<'*+'>-./'%&.0'.'&'*+'&*2**'Y&'?'%#2%0'-'**7'9*>27'9''-''%
?'%(/.5.-@'7'25''%&+.'?' *+%(>@+(>'*+' *+' &*2**' *+%(>@+' W>27.*0' "5>92'.(-'2-5' *+' @''-%2*(-'()'-'D'
3-(D7'5@''AR''

=+.&'&*2**D.5''7'25''%&+.'?'&*2*&'D.*+'**&*2\$7.&+.-@'2'97'2%'9(+&'/'<2-5'-.&?'%.-@'#. &&.(-'2-5'/.&(-'()'**>'>
"C9''7''-9'<' " &*2\$7.&+.-@' %'7''/2-*' ?%(.%6''&<' 27.@-.@' 9%.6927' %''&(>9''&<' 9%'26-@' -'D' 2-5' -(/'7'
(?'(%*>-.6''&<'2-5'*+'-'->%>%.-@*+'''?'%(9''&&'/'%2-5'(/''%2-5'(/''%2@2.-A'X&'4''&.5''- *'X\$%2+2#V.-9(1-'
+2&'%'?'2**570'&2.5'Q*+'''(-70'D20*(%'>70'&'**'+''')>*>''.&'*('\$>.75'.AR'Z'''#>&*''(@''+'%'\$>.75'*+'')>*>'%'
()'+.@+'%'5>926(-A'

=+'?'%'&.5''-*(')*+'',-/'%&.0'()'1"\$%2&32'&'C?'9**5*(7'25'D.*+'-'**@%.'0'2-5'+>#.7.*0'2-5*(2%69>72**'
2-5''C'9>*''2'\$ (75'/.&(-'D+.7''''#%\$29.-@<' '#\$(50.-@<2-5'9+2#?(-.-@*+'',-/'%&.0'Y&'#. &&.(-'2-5'
/27>'&A''=+'&''.-&?'%.-@'D(%5&.-'255.6(-''(*+'*+'':(%''V'25''%&+.'?4.72%&<'5''&9%.\$''2>-./'%&.0'0&0&*"#'+2*'
9(--'9*&'*(#0'&*(%(-@70'+''75'/27>'&'2-5'2**+'&'2#'''6#''5''&9%.\$''2>-./'%&.0'0&0&*"#'+2*'.&'D'7'?'(&'5'
)('%)>*>'%'\$(75'7'25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+'-'*+'*+'?(&.6(-'?'%(J7''2''**'+''-.'-':(%''
V'25''%&+.'?4.72%&A'B-'#2-0'D20&<'*+'&'-'.'''?.72%&'?'%'&'&'-'*+'*+'')>-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@'&'2-5'('??'(%>-.6''&)29.-@*(520&7'25.-@'>-./'%&.0'0&0&*"#&A'X'ĕ'&2#?7.-@'()
#0%'%["96(-&'2-5''C?'%' "-9'&'5''#(-&*%26-@'7'25''%&+.'?D.*+'-'*+'&'-'-'3'0'7'25''%&+.'?'?.72%&'2%'2&
) (7(D&\'

=+'',-/'%&.0'()'1"\$%2&32'80&*"#'.&'*%'>70'2'&*2**D.5''92#?>&<&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*'2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&. (-'?%(@%2#&' \$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''') (>%@%'2*'>-./'%&.*0' (-'2'52.70'\$2&.&A'B-' 255.6(- '*(' '*+'''+@+70'&.@-.J92-*''9(- (#.9'.#?29*'')''29+'') (>%92#?>&'&'<@%(D.-@''#?7(0#''-*'2-5' 9(-6->(>&'9(##''%9.27.F26(-'')'.-''7''9*>27'?%(?'%0'27'')''5'+''''9(- (#.9''-@.-''&'')%>%27'2-5'>%\$2-' 9(##>-.*0'/.*27.*0A'! 0''C?'%''-9'''-.'*+''J/'H+>-5%'5H#.7''HD.5'''92#?>&'&'') , 1! :<'*+''D(%3'D.*+' 9(>-*7''&&'>%\$2-'2-5'%>%27'&9+(7'\$ (2%5&'5>%.-@'#0') (>%0''2&&'')7''25''&+.?'2*', 1M'2&'D''7'2&'#0'9>%%' - * %(7''-'9(9+2.%-@'*+''1, 'Z2*''N''&(>%9'''X5/.&(%0'42-'7<'9(#?%.&'5'\$0' (>%1Na<')2%#.-@<'2-9+.-@'2-5' D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&?'96/''*(' '*+'''.-9%'5.\$7'''(??(%*>-.6''&')(%'9(72\$ (%26(-'2-5' 2&'&9+5'J.-@'*+''')>*>%''%(25#2?')(%'27'') (>%>-./'%&.*0'92#?>&'&'&A'

M)' #2-0''C2#?'&'') '*+.&'*0?'''')'9(72\$ (%26(-'+2&'\$''''- (>%D(%3'* (&*'%' -@*+'-')(%D2%5'2-5%'/'%&'' 2%69>726(-'2@%'''#''-*&'D.*+' (>%&'2*''D.5'''

#2-0' (*+"%&A'="+&"''''S(%*&'+2/'''%'&>7'''5'.-'&>99''&&>7)''5''%27'2-5'&*2'''2>*+(%F26(-<'2???(?%.26(-'2-5'
&*>50')(%''/'''%07''@.&726/'''9097''(/''%'+''?2&*5''925''&A'B'+2/'''27D20&'D(%3''5'+2%5''('&+2%''''+''(??(%*>-.*0'
('&>50<'''&6)0<'5.%(%.27.F''<25/(92'''2-5'5''/'7(?'7''@.&726(-'D.*+'2'D.5'''&?'9*%>#'())(>%7''25''%&+.'?
**2#&<'&'>*27&('D.*+')29>7*0'2-5'7''2%-''%&<'D+(&'/'(.9''&'.'#(&*'.-&*2-9''&'+2/'''@%'2*'.'-['>'-'9'''2-5'
*+'%'')(%''<+2/'''+''72%@''&*25/(9290'.#?29*('(>%9(-6->'5'&>99''&&A'

B-' 255.6(-<' #0' 7''25''%&+.'?'%(7''&'.'-26(-27' 299%'5.6-@' \$(5.'&<' ?%()'&&.(-27' (%@2-.F26(-&<' 9>7*>%27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)''%''-9'' \$(2%5&' 2-5' (*+'%&' +2/'''%'.'-)(%9''5' *+''' /27>''')' &+2%'5'
@(/''%-2-9''<*'&'&'%'-'@*+'())'5./''%&'''(?.-.(-&'2-5'2''*+'''&2#''6#''<*'+'''''-5>%-@'.#?29*')'+'''+(>@+L>7'
.#?7''#''- *26(-'())(D2%5H7((3.-@'@(/''%-2-9'''2-5'? (1.90A!' 0'(-@(-@?'2%69.?26(-.'-126(-27'X925''#0'
)'89."-9''<^@.-''''%.-@'2-5!' "5.9.-''e1X8^! f<'126(-27'X&&(9.26(-')'80&'''#I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (' ^5>926(-' eX: ^f<' I @+'%' V''2%-.-@'
: (##.&&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-'&&'e1: : f'2-5'(*+'%&' +2/'''27&('9%'2*'005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/*'+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%*>-.6"&'*+2*'.-&?.%''(*+'%&'B*'&'*+'''(??(%*>-.*0'*('.-&?.%''')>*>'"
@'"-%26(-&'('D(%3'(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5''-*&'<)29>7*0'
2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'#"2&>'5'
#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''
(?'%26-@'%((#<'*+'972&&%((#<'*+'72\$(%2*(%0'D.*+.-'